

Arkansas Department of Education Supervisor Data

In the spring of each year ADE sends all supervisors of first-year teachers the “Supervisor Survey.” The purpose of the survey is to identify supervisor perceptions of the preparation of completers based on the four TESS domains.

Scoring key 2017-18 1 – Not at all prepared, 2 – Inadequately prepared, 3 – Adequately prepared, 4 – Well prepared, NA

Scoring key 2018-19 1- Ineffective, 2 – Progressing, 3 – Effective, 4 – Highly Effective

	2016 Completers		2017 Completers		2018 Completers		2019 Completers	
TESS Component	U of A Fayetteville Average (n = 51) 44% return rate	Statewide Average (n= 494)	U of A Fayetteville Average (n=41) 56% return rate	Statewide Average (n=450)	U of A Fayetteville Average (n = 28/63) 44% return rate	Statewide Average (n=457) 50% return rate	U of A Fayetteville Average (n = 25) % return rate	Statewide Average (n=543)
1a: Knowledge of content	3.5	3.4	3.63	3.50	3.11	3.04	3.0	3.1
1b: Knowledge of child	3.4	3.3	3.48	3.42	3.14	3.07	3.1	3.1
1c: Setting instruction outcomes	3.4	3.2	3.44	3.33	2.96	2.97	3.1	3.1
1d: Knowledge of resources	3.4	3.3	3.54	3.44	3.07	3.04	3.1	3.1
1e: Designing coherent instruction	3.4	3.3	3.56	3.42	3.25	3.02	3.2	3.1
1f: Designing student assessment	3.4	3.2	3.49	3.28	2.92	2.83	2.9	3.0
2a: Creating an environment of respect and rapport	3.5	3.4	3.59	3.49	3.36	3.17	3.4	3.3
2b: Establishing a culture for learning	3.5	3.4	3.51	3.41	3.07	3.07	3.1	3.2
2c: Managing classroom procedures	3.3	3.1	3.41	3.27	3.00	2.96	3.1	3.1
2d: Managing student behavior	3.1	3.0	3.22	3.14	2.93	2.85	3.0	3.0
2e: Organizing physical space	3.6	3.4	3.63	3.54	3.21	3.21	3.4	3.3
3a: Communicating with students	3.5	3.4	3.54	3.44	3.32	3.09	3.0	3.2
3b: Using questioning and discussion techniques	3.1	3.1	3.37	3.23	3.00	2.84	3.0	3.0
3c: Engaging students in learning	3.3	3.2	3.41	3.33	3.21	3.00	3.0	3.1

3d: Using assessment in instruction	3.3	3.1	3.29	3.21	2.93	2.88	2.9	3.0
3e: Demonstrating flexibility and responsiveness	3.4	3.3	3.63	3.39	3.29	3.07	3.0	3.1
4a: Reflecting on teaching	3.5	3.3	3.61	3.38	3.07	3.00	3.2	3.1
4b: Maintaining accurate records	3.5	3.4	3.50	3.46	3.14	3.14	3.3	3.2
4c: Communicating with families	3.3	3.2	3.40	3.30	3.04	3.01	3.3	3.2
4d: Participating in professional community	3.6	3.4	3.63	3.45	3.29	3.15	3.2	3.2
4e: Growing and developing professionally	3.6	3.4	3.66	3.46	3.29	3.15	3.0	3.2
4f: Showing professionalism	3.6	3.5	3.68	3.56	3.43	3.27	3.5	3.3
Average of all 22 items	3.4	3.3	3.51	3.38	3.14	3.04	3.1	3.1