# Employer Survey
EPP Overall
2018-2019 Completers

|		Percentage at Prepared or Well-Prepared 2018 Completers	Percentage at Prepared or Well-Prepared 2019 Completers
Question: Please rate the quality of our graduate's preparation with regard to each question below:	Standards	N=35 52% Return Rate	N=30 63% Return Rate
Q1 Knowledge of the content the teacher was trained to teach	CAEP 1,3; InTASC 1,2, 3	91%	97%
Q2 Understand the developmental needs of the children assigned to the teacher	CAEP 1, 3; InTASC 1, 2	91%	86%
Q3 Adapt instruction to the diverse (academic, linguistic, and ethnically) individual needs of all children	CAEP 1,3; InTASC 4, 5	71%	80%
Q4 Utilize multiple instructional strategies	CAEP 1,3; InTASC 9	86%	83%
Q5 Maintain appropriate classroom management	CAEP 1,3; InTASC 4, 5	86%	73%
Q6 Communicate effectively both verbally and in writing	CAEP 1,3;, InTASC 1, 2, 3	94%	93%
Q7 Plan effectively considering the content, standards, student needs, and curricular goals	CAEP 1, 2 InTASC 1	91%	83%
Q8 Plans instruction that allows students to solve problems and think critically	CAEP 1 InTASC 1, 2, 3	86%	86%
Q9 Designs instruction that requires students to utilize collaboration and communication skills	CAEP 1 InTASC 1, 2, 3	91%	90%
Q10 Utilize assessment both to evaluate and guide instruction/interventions	CAEP 1,2; InTASC 10	80%	86%
Q11Works effectively with parents, colleagues, and the community	CAEP 1,2; InTASC 9	94%	93%
Q12 Maintains a classroom characterized by enthusiasm for learning	CAEP 1,2; InTASC 1, 2, 3	94%	90%
Q13 Utilize technology to enhance student learning and professional growth	CAEP 1,2,	91%	97%

Q14 Exhibit professional behavior in terms of integrity and professional ethics	CAEP 1, 2,	97%	97%
Q15 Reflects on his/her own impact as an educator	CAEP 1,2	94%	97%

Did the teacher make a positive impact on student learning?

2018 Completers

No Response
3%

Yes
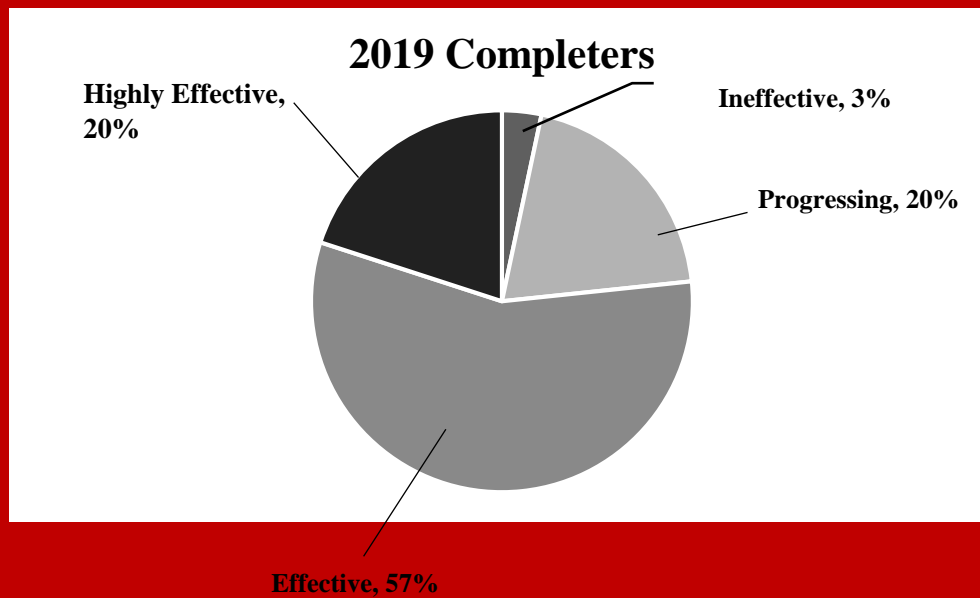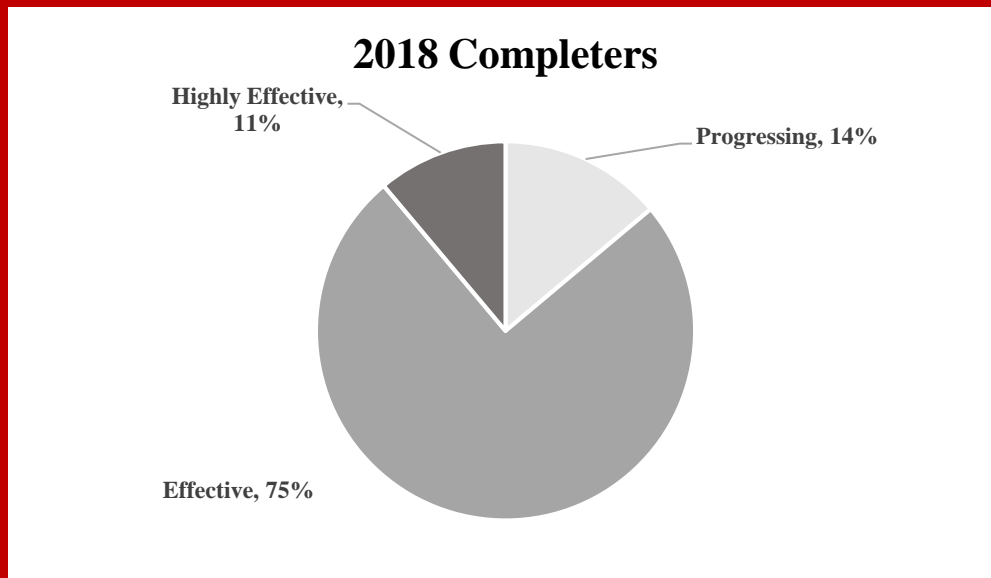97%

2019 Completers

No
3%

Yes

97%
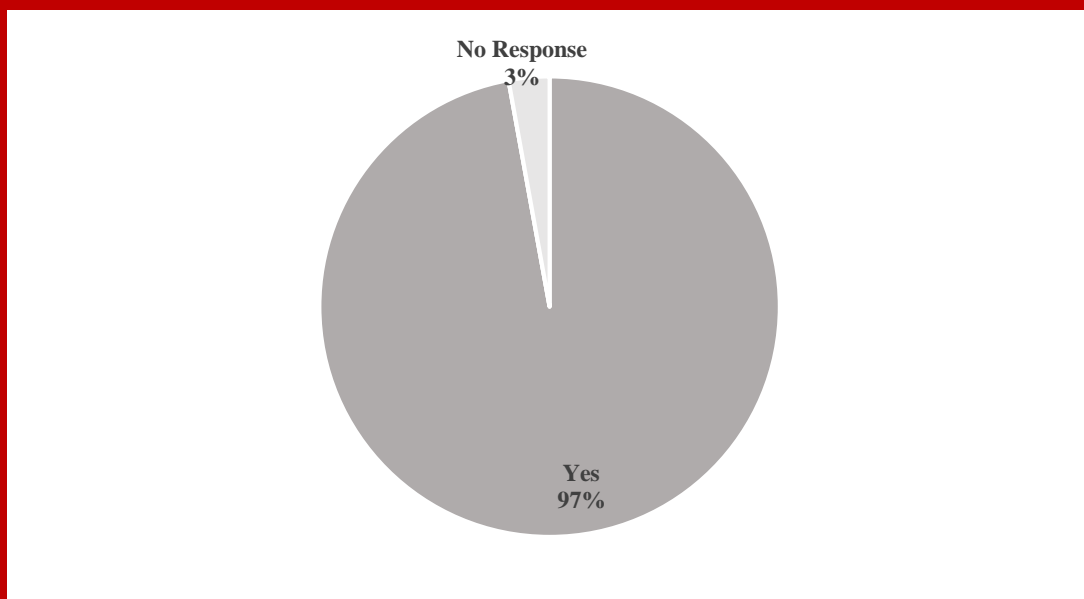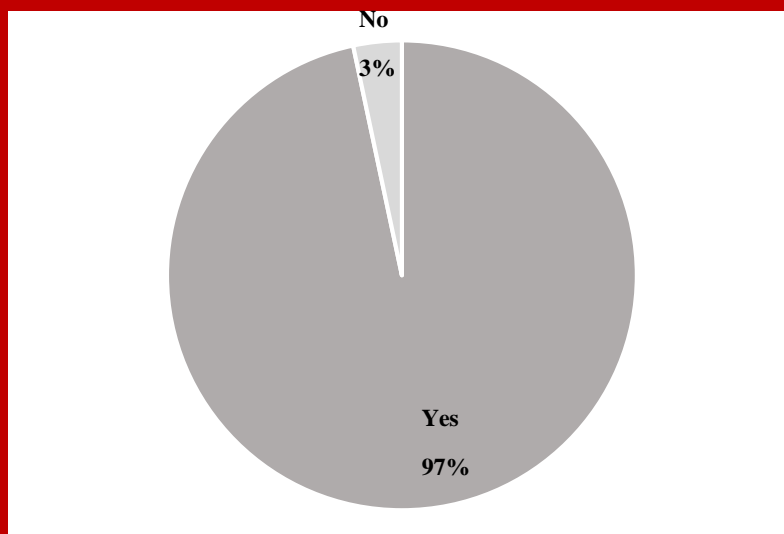
If the answer was yes, what type of evidence did you document to demonstrate a positive impact on student learning?

Evidence Documented 2018 Completers	
Pre/Post Tests	14
Criterion Referenced Assessments	10
Standardized Test Scores	10
Action Research Projects	6
Case Studies	6
Other	18
No Response	2

Evidence Documented 2019 Completers	
Pre/Post Tests	10
Criterion Referenced Assessments	8
Standardized Test Scores	4
Action Research Projects	3
Case Studies	5
Other	14

How would you rate the teacher's overall teaching effectiveness?

2018 Completers

Highly Effective, 11%

Progressing, 14%

Effective, 75%

2019 Completers

Highly Effective, 20%

Ineffective, 3%

Progressing, 20%

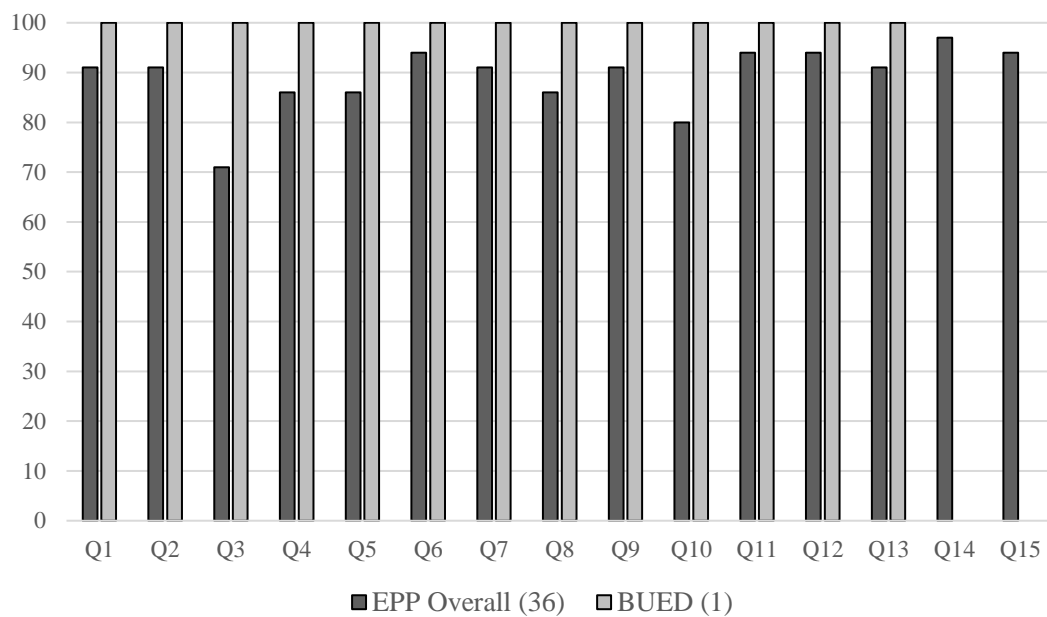Effective, 57%

Employer Surveys of 2018-2019 Completers

All data are disaggregated by program and compared to EPP Overall. Percentage of completers scoring at prepared or well-prepared. Not all programs received survey responses for both years. If a program is only represented in one cycle of survey data, their responses are compared to the EPP average for that same year.
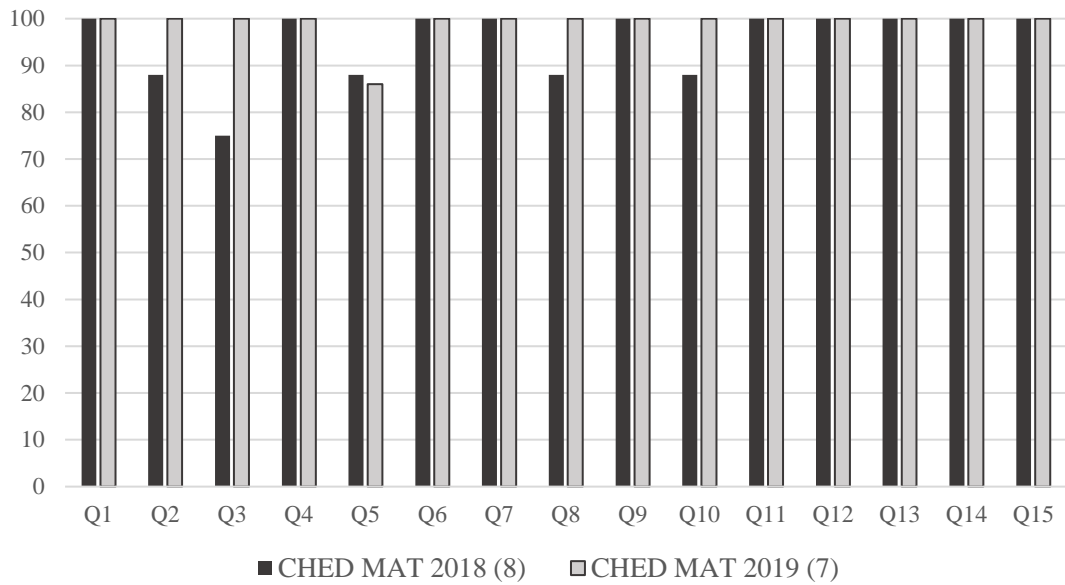

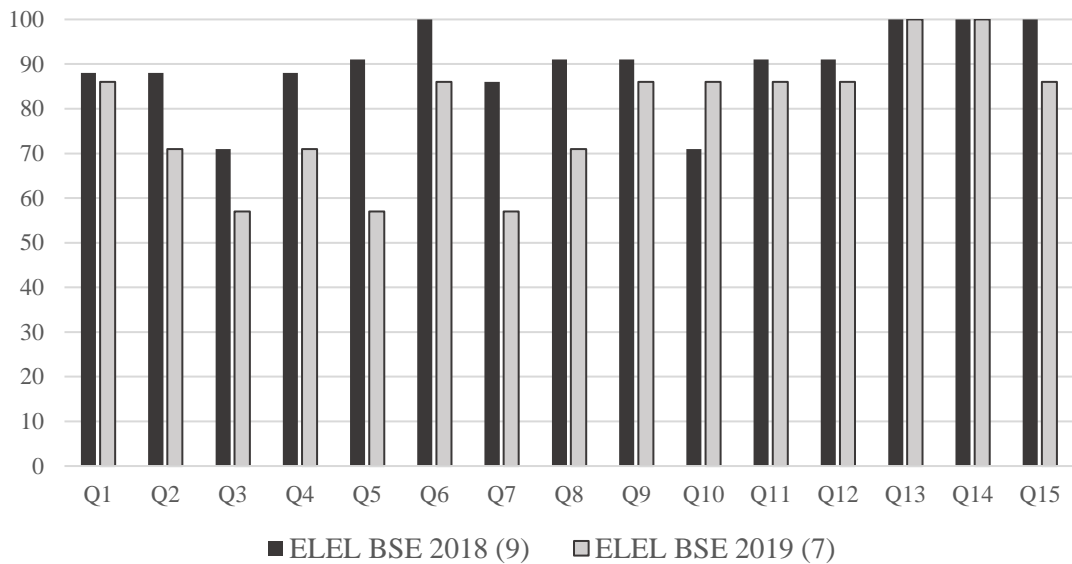**Employer Survey 2018 AGED Completers as compared to EPP**

Legend: EPP Overall (36), AGED (1)

Employer Survey 2019 ARED Completers as compared to EPP

Legend: EPP Overall (30), ARED 2019 (2)
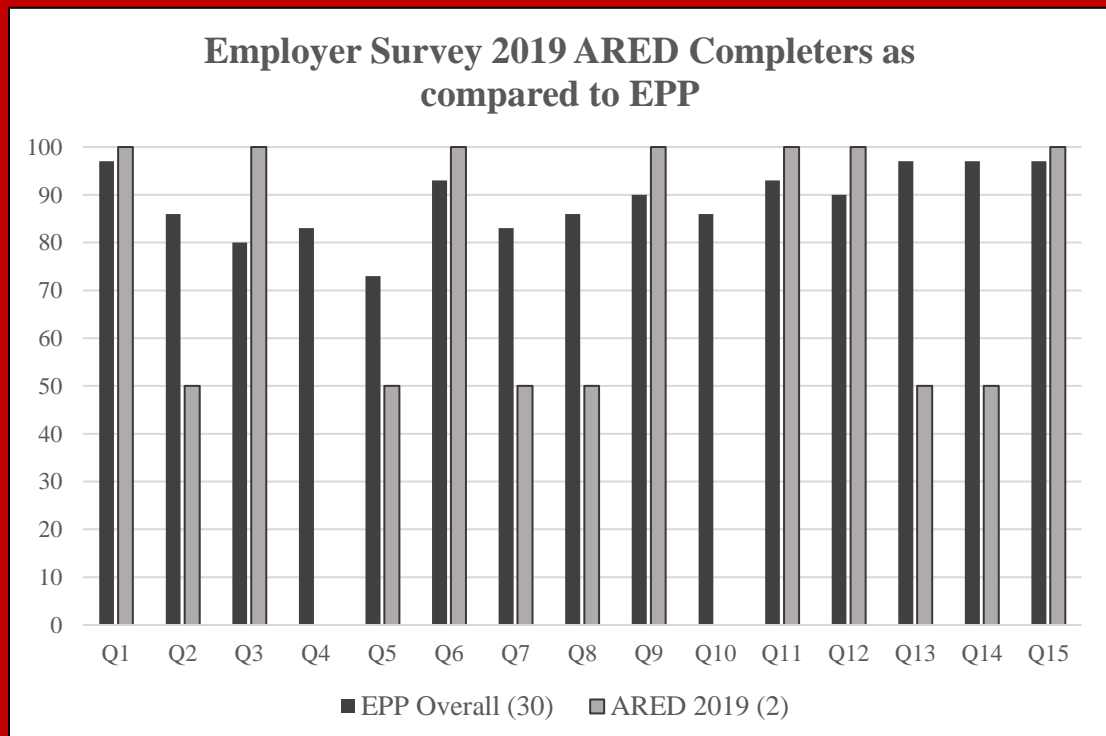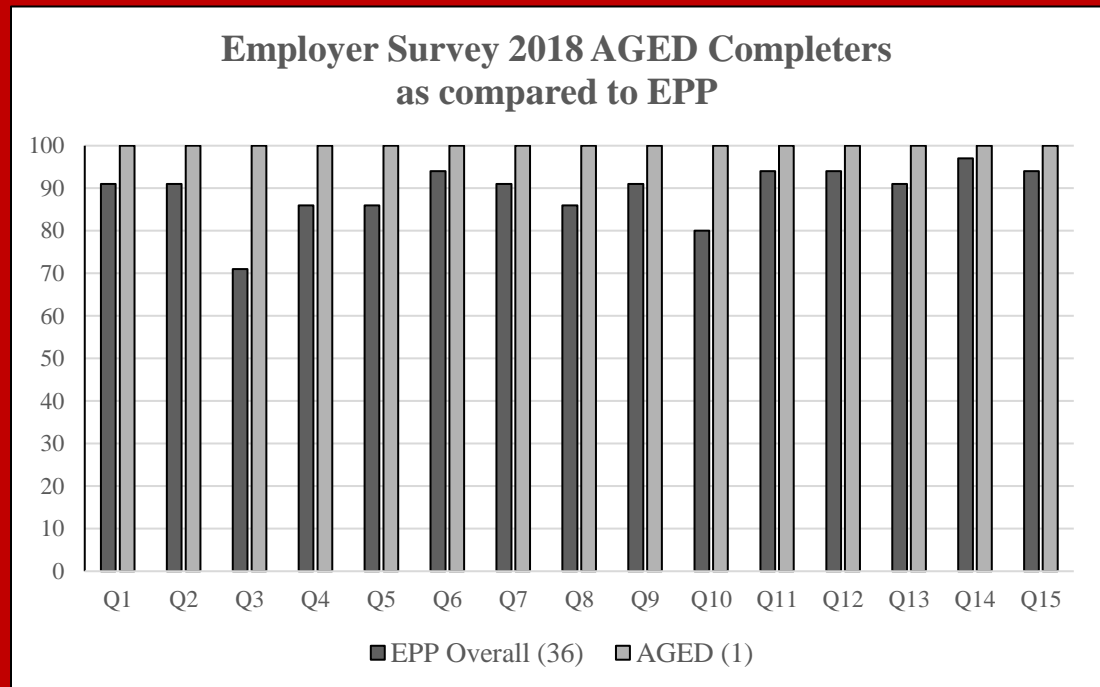
Employer Survey 2019 BRKD Completers as compared to EPP

Legend: EPP Overall (30), BRKD (1)
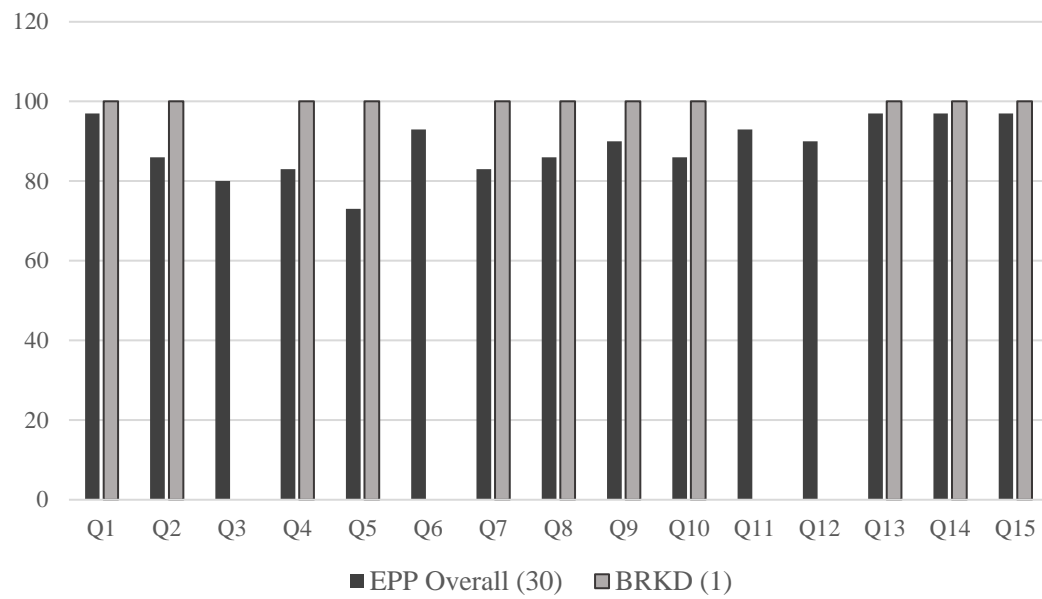
Employer Survey 2018 BUED Completers as compared to EPP

Legend: EPP Overall (36), BUED (1)

Employer Survey 2018 CHED MAT as compared to 2019 CHED MAT

Chart comparing CHED MAT 2018 (8) and CHED MAT 2019 (7) across Q1–Q15.

Legend: ■ CHED MAT 2018 (8)   □ CHED MAT 2019 (7)

Employer Survey ELEL BSE 2018 as compared to ELEL BSE 2019

Chart comparing ELEL BSE 2018 (9) and ELEL BSE 2019 (7) across Q1–Q15.

Legend: ■ ELEL BSE 2018 (9)   □ ELEL BSE 2019 (7)

Employer Survey MUED 2018 as compared to MUED 2019

Legend: ■ MUED 2018 (1) ▨ MUED 2019 (2)
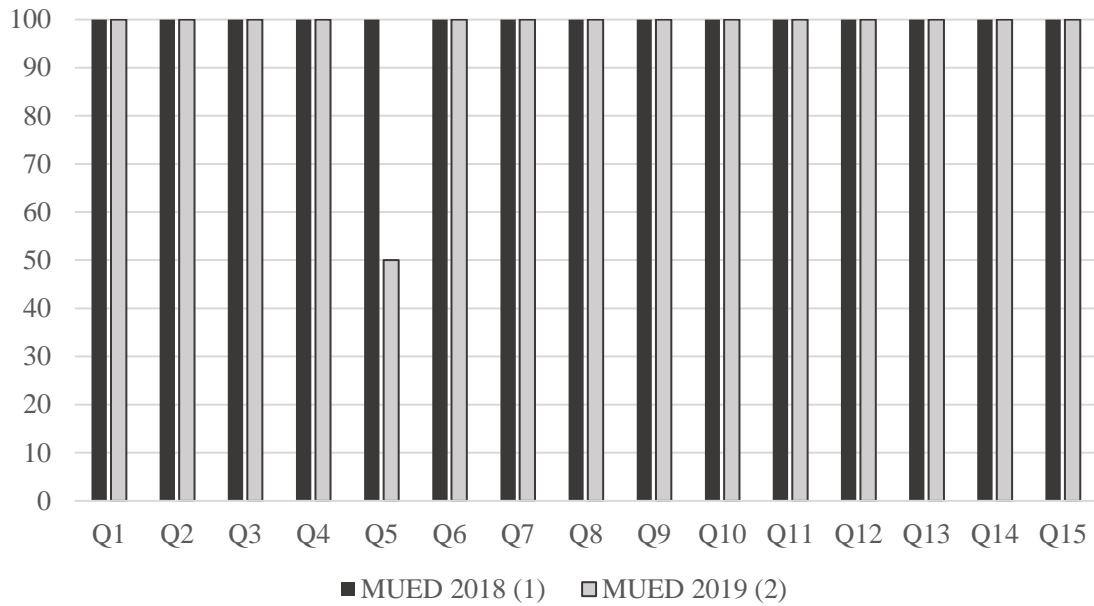
Employer Survey PHED 2018 as compared to PHED 2019

Legend: ■ PHED 2018 (4) ▨ PHED 2019 (1)
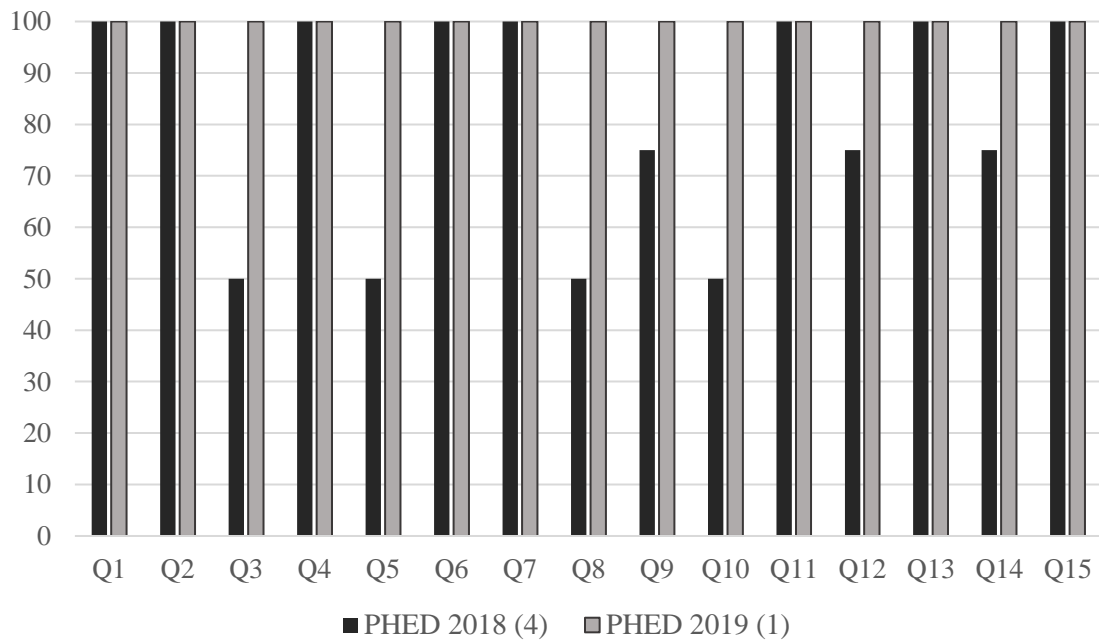
Employer Survey SEED MAT English 2018 as compared to SEED MAT English 2019

Legend: SEED MAT ENG 2018 (3), SEED MAT ENG 2019 (4)
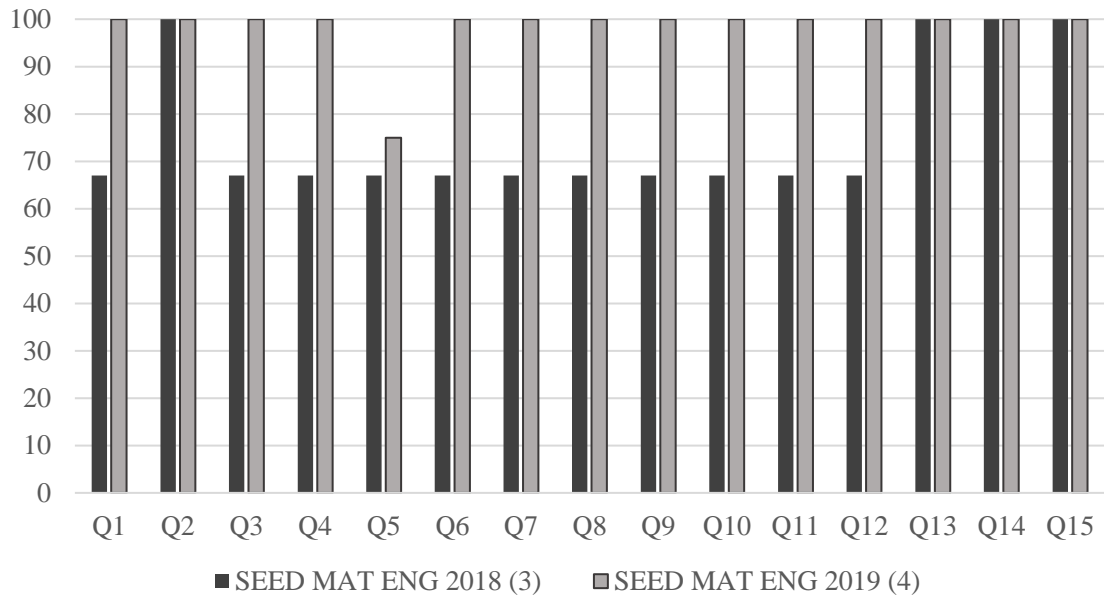
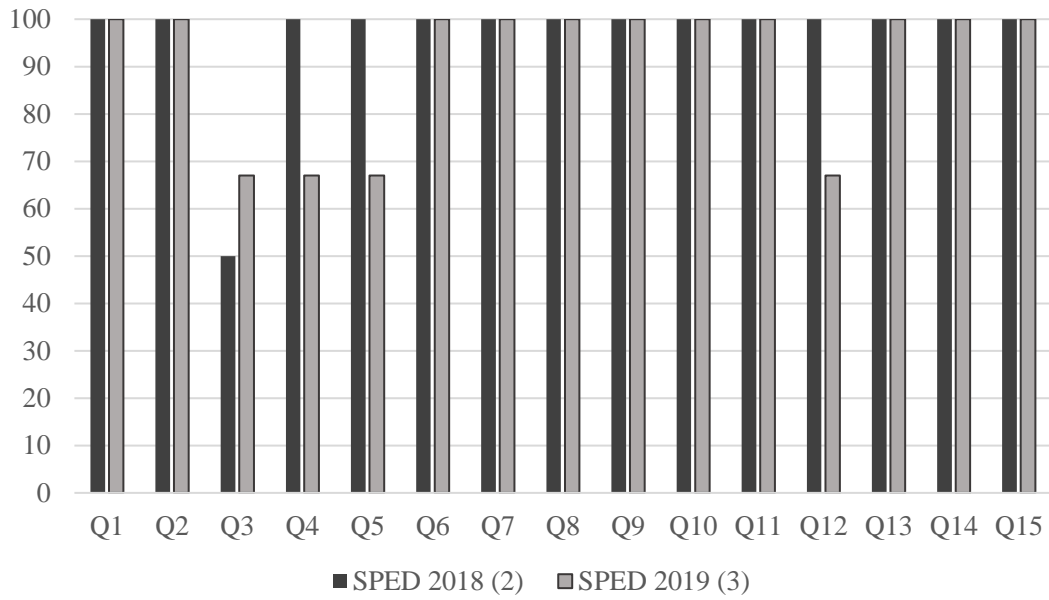**Employer Survey 2018 SEED MAT Foreign Language Completers as compared to EPP**

Legend: EPP Overall (36), SEED MAT FL (2)
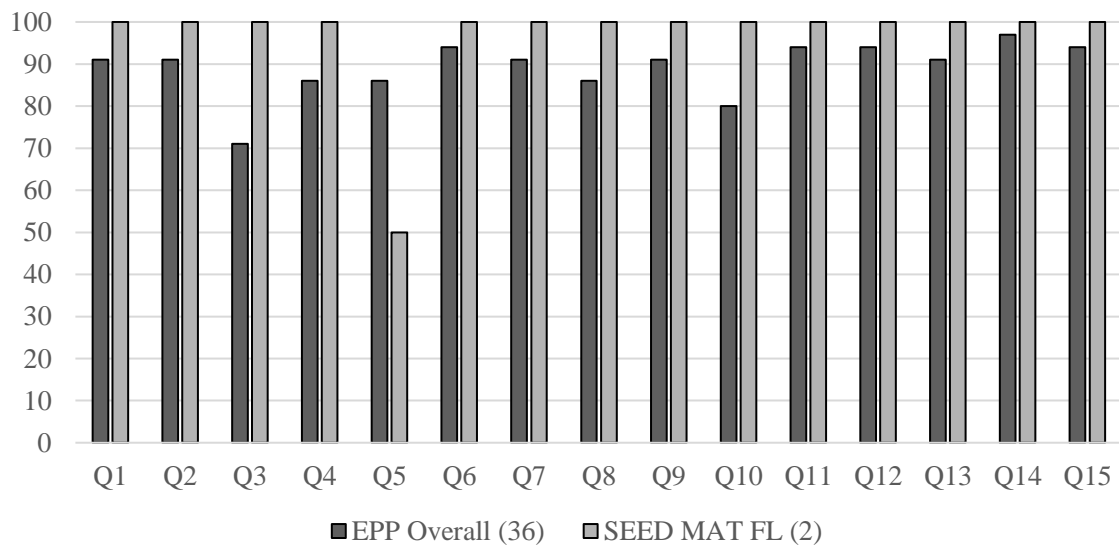
Employer Survey SEED MAT Science 2018 as compared to SEED MAT Science 2019

A grouped bar chart comparing SEED MAT SCI 2018 (2) and SEED MAT SCI 2019 (2) across questions Q1 through Q15, with all values at 100 on a scale from 0 to 100.

Legend: ■ SEED MAT SCI 2018 (2)   ▨ SEED MAT SCI 2019 (2)
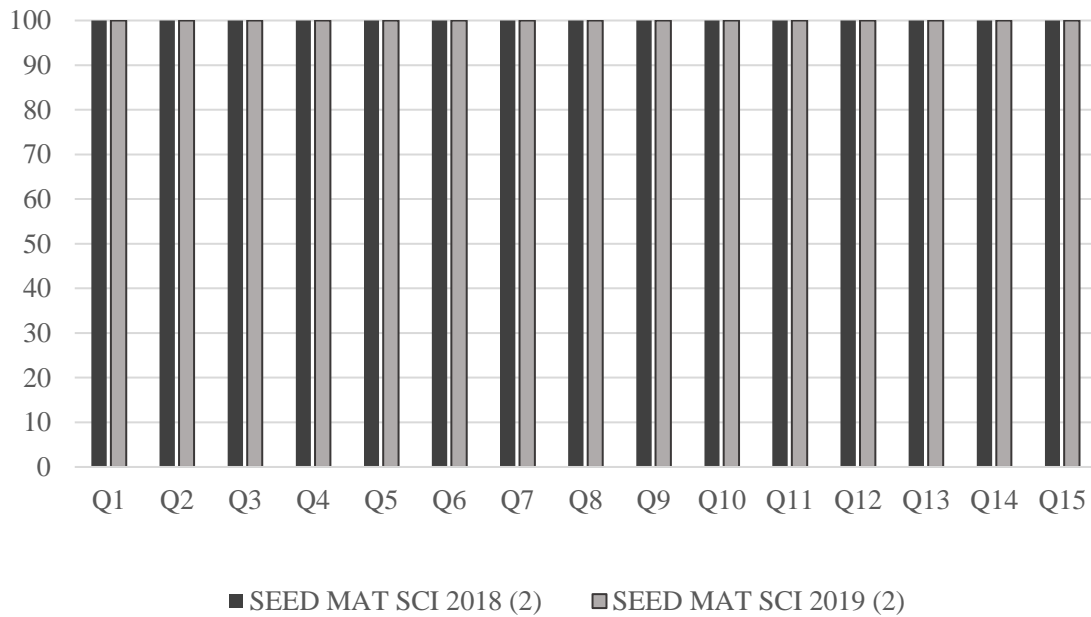
Employer Survey SEED MAT Social Studies 2018 as compared to SEED MAT Social Studies 2019

A grouped bar chart comparing SEED MAT SS 2018 (1) and SEED MAT SS 2019 (1) across questions Q1 through Q15, with all values at 100 on a scale from 0 to 100.

Legend: ■ SEED MAT SS 2018 (1)   ▨ SEED MAT SS 2019 (1)
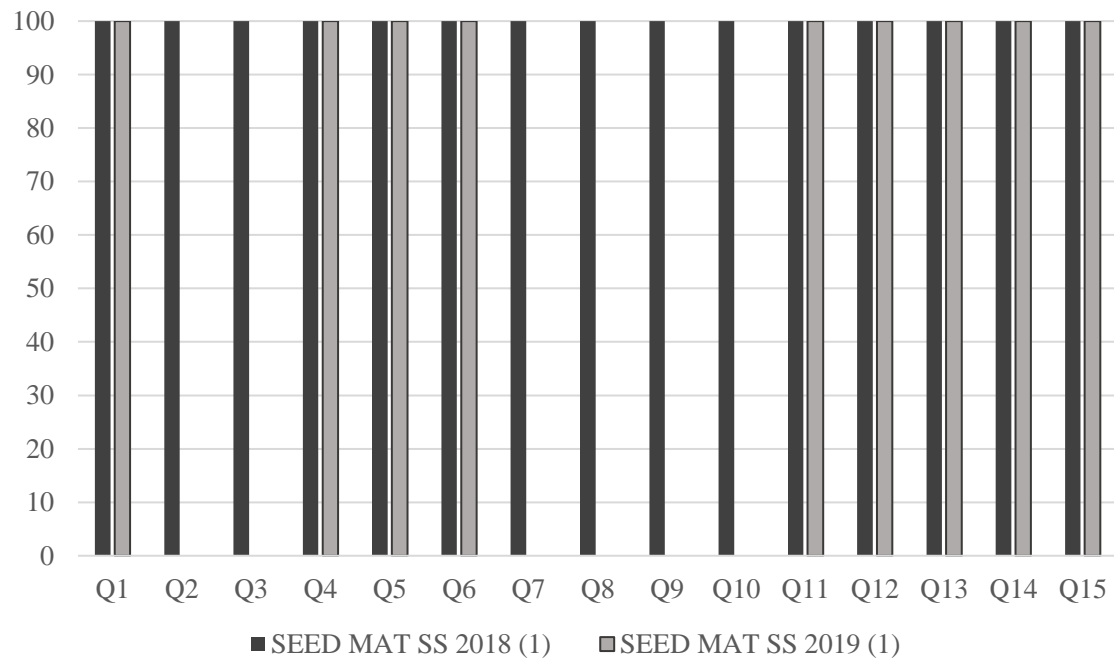
Employer Survey SPED 2018 as compared to SPED 2019

Employer Survey TEED as compared to EPP